



We place great value on the wellbeing of our staff and are committed to ensuring your time with our school is both fulfilling and rewarding.

Annual Leave and Holidays

- Full-time support staff can enjoy up to **30 days' paid holiday**, plus bank holidays, depending on length of service.
- Teaching staff benefit from their **full statutory holiday entitlement**, with **no expectation to work** during school holidays.

Family, Health, and Leave Support

- We offer **enhanced sick pay**, **maternity pay**, and **adoption leave pay**, linked to your length of service.
- Our **discretionary leave policy** provides support for short-term emergency family situations.

Pension Schemes

- Teaching staff are enrolled in the **Teachers' Pension Scheme**, a contributory scheme known for its highly favourable benefits.
- Support staff can join the **Local Government Pension Scheme**, another generous, defined-benefit, contributory arrangement.
- Both schemes provide **death-in-service benefits**, including a lump sum and an ongoing pension for your nominated beneficiary (subject to scheme conditions).

Wellbeing and Environment

- Our **Chaplaincy, Chapel, and Contemplative Garden** are open to all for prayer, reflection, and quiet space.
- We are fortunate to have **beautiful grounds**, excellent facilities, and a welcoming work environment.

Professional Development

- We value continuous learning and offer support for **full and part-funded training courses**.
- Staff also benefit from membership of the **National College**, providing access to an extensive range of online courses.

Additional Benefits

- All staff can access the **Discounts for Teachers** scheme, offering savings on clothing, insurance, travel, and more.
- **Free on-site parking** is available.
- We provide **complimentary tea and coffee** for all staff.
- Flexible working requests are welcome for all appropriate roles — even **parents' evenings can now be held from home**.
- And we have a subsidised canteen for students and staff.

