Chaplaincy Policy

Adopted by the Board of Directors: November 2026

School Mission Statement

"To create and sustain, with God's help, a learning, caring and serving community where all people are valued for who they are and who they may become in the light of Jesus Christ."

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

St Bede's is an Inter-Church School and as such is based on a partnership of good will between denominations. We share a desire for mutual understanding, and a respect for each other's traditions and a desire to work proactively for unity of witness and growth in faith. As a Christian school we ensure that all who wish to should have an opportunity to practise their faith, and that all students have the opportunity to hear and explore Christian views.

The chaplaincy seeks to promote the values of the Gospel throughout all aspects of school life. Our Chaplain works for the well being and faith development of students in co-operation with the pastoral structures of the school, with parents, with parishes/churches, and with the students themselves. The chaplaincy and Theology faculty have separate identities but share many aims and objectives and work closely together.

The Chaplain is also available to staff and parents. Staff are invited to meet for prayer at 8.45am in the chaplaincy every day. Staff are also welcome to attend the Anglican and Catholic celebrations of the Eucharist.

Staff involvement is particularly valuable in the daily provision of collective worship (see Worship Policy) and in the provision of Reflection Days for each Year Group. These are a special opportunity for students to look at issues of personal spiritual development, away from the usual school environment and accompanied by their tutors. Reflection Days are planned by the Chaplain in consultation with the Chaplaincy Committee and Headteacher.

The work of the Chaplain is guided and assisted by the Chaplaincy Committee, which consists of the Headteacher, representatives from both Ely and East Anglia Dioceses and the Head of Theology.

The Chaplain will be responsible for:

- Collective Worship, Sacramental Worship and other Liturgical celebrations (see Worship and Liturgy Policy)
- Pastoral care and support for all members of the school community, in partnership with the wider pastoral structures in the school and external counselling providers
- Chaplaincy Reps. Each tutor group will elect 2 students each year to serve as Chaplaincy Reps. They have responsibility for leading Tutor Group Worship, leading the worship in Mass, Eucharist and Liturgies, assisting with other Chaplaincy Activities as might arise. The Chaplain will meet

with the Reps regularly to train and resource them and to provide further opportunities for their own spiritual growth.

- Reflection Days. Each year group should have one Reflection Day each year in which a day is set aside for activities and workshops which promote deeper exploration of issues relevant to living out the Christian faith in the world eg Science and Religion
- Lunchtime Clubs. Extra-curricular activities will be provided for students in all year groups to help to develop personal faith and build fellowship and witness.
- Confirmation. The Chaplain will endeavour to provide preparation for Anglican Confirmation for students in Year 8-10 every other year
- Charities. The Chaplaincy will work with others in school to promote charitable activities and fundraising
- Year 6 intake. The Chaplain will support the Transitions Manager in visiting Year 6 students in their primary schools to prepare for their transfer to St Bede's
- Bede Trail. When possible a pilgrimage to Durham, Jarrow and Lindisfarne should be organised by the Chaplain for students, to learn about the life and influence of St Bede and to develop the collective identity of our school community
- Diocesan Links. The Chaplain will maintain good links with both Dioceses of Ely and the Diocese of East Anglia, undertaking training and other such activities as may arise from time to time. The Chaplaincy may provide placement opportunities for Ordinands in training.
- The Chaplain will actively engage in local and national networks of Chaplains in Education, undertaking training and other such activities as may arise from time to time.

Chaplaincy Committee

Mr Alistair Day, Headteacher
Revd Dr Alexandra Clarke, Chaplain
Mr Dennis Johnson, Head of Theology
Rev Andrew Day
Mr Michael Scott
Mrs Kathleen Das
Mrs Karen White